



Eldorado
COUNTRY CLUB



2017 Employee Benefits Summary

Eldorado Country Club sponsors a comprehensive benefits program.

Your 2017 Employee Benefits Program includes:

- Medical – three plans to choose from, an HMO offered through Kaiser or two HMOs or a PPO offered through Anthem Blue Cross
- Dental – two plans to choose from, a PPO or an HMO offered through Anthem Blue Cross
- Vision – offered through Anthem Blue Cross
- Life and AD&D – offered through Anthem Blue Cross - \$50,000 per employee
- EAP – offered through Anthem Blue Cross - up to six face-to-face counselor, guidance and legal consultations, 24 hour online & phone access (800) 999- 7222

Eldorado Country Club is proud to present its 2017 Employee Benefits Program. Our plan is an integral part of your total compensation package.

In this brochure, you will find detailed information on the available plan options. When considering the different plans, keep in mind that your most important consideration should be to choose the plan that best fits the needs of you and your family.

The choices you make will be effective from January 1, 2017 through December 31, 2017. Your next opportunity to change plans will come during the 2018 open enrollment period.

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DUDUM FINANCIAL

Medical


Eldorado Country Club medical plan is offered through Kaiser and Anthem Blue Cross. You can find more information, including network provider directories at their website: kp.org or anthem.com/ca

	Kaiser HMO In Network Only EE Only: \$20.00 EE + One: \$241.52 EE + Family: \$421.39	Anthem Blue Cross Select HMO In Network Only EE Only: \$40.00 EE + One: \$274.05 EE + Family: \$467.87	Anthem Blue Cross PPO In Network Only EE Only: \$203.41 EE + One: \$623.17 EE + Family: \$966.62
Member Services	1-800-464-4000	1-800-888-8288	1-800-888-8288
Office Visits	\$20	\$15	\$20
Preventive Care	No Charge	No Charge	No Charge
Lab and X-Rays	\$10	No Charge	\$20
Hospital - Inpatient	\$500 Per Admit	\$100	10% After Deductible
Hospital - Outpatient	\$20	\$50	10% After Deductible
Emergency Room	\$150	\$100	\$150 + 10% After Deductible
Prescription Drugs	\$15 Generic \$30 Brand Name	\$10 Tier 1 \$20 Tier 2 \$40 Tier 3	\$10 Tier 1 \$20 Tier 2 \$40 Tier 3
Calendar Year Deductible	\$0	\$0	\$250 Member \$750 Family
Calendar Year Out of Pocket Maximum	\$3,000 Member \$6,000 Family	\$1,500 Member \$3,000 Family	\$2,000 Member \$6,000 Family

Dental

Eldorado Country Club dental plan is provided by Anthem Blue Cross. You can find more information at: anthem.com/ca

* Dental benefits shown reflect carrier payment

	Anthem Blue Cross PPO EE Only: \$19.02 EE + One: \$52.94 EE + Family: \$82.51	Anthem Blue Cross HMO EE Only: \$0.00 EE + One: \$8.05 EE + Family: \$16.73
Member Services	1-877-567-1804	1-800-627-0004
Preventive (Cleaning, Exams, X-Rays)	100% No Deductible*	No Charge
Basic (Extractions, Fillings)	90% After Deductible*	\$0 - \$85 (Per Schedule)
Major (Bridges, Crowns)	60% After Deductible*	\$0 - \$250 (Per Schedule)
Deductible	\$50 Member \$150 Family	\$0
Annual Maximum	\$2,000*	Unlimited
Orthodontics (Adult and Child)	50% up to \$1,500 Lifetime Max*	\$1,450 Copay

Vision

Eldorado vision plan is provided by Anthem Blue Cross. More information at:

anthem.com/ca

	Anthem Blue Cross EE Only: \$0.00 EE + One: \$1.92 EE + Family: \$5.11
Member Services	1-866-723-0515
Exams (Every 12 Months)	\$25 Copay
Lenses (Every 12 Months)	No Charge
Frames (Every 12 Months)	No Charge (\$130 Max)
Contacts (Every 12 Months)	No Charge (\$130 Max)