



April 16, 2021

Ladies and Gentlemen:

We are pleased to present the reports from the Committee Chairmen and Marianne Walters, President of the Women's Association of Eldorado, for the 2020-2021 season.

William J. Hybl
President

AUDIT COMMITTEE REPORT – Mr. Victor G. Beghini, Chairman

The Audit Committee again used Lund & Gutry, CPAs for the 2020 audit. We continue to receive a very clean audit opinion as a result of our financial reporting procedures and internal controls. These procedures and controls have the full support of both our financial management and the Board of Directors.

Thanks to Dennis Hendrix, Steve Prough, and Ron Cliff for their advice and counsel.

CAPITAL PRIORITIES/STRATEGIC PLANNING COMMITTEE REPORT – Mr. William J. Hybl, Chairman

The Committee started the year by revisiting plans for the Capital Improvement Project that had been delayed due to the arrival of the Coronavirus Pandemic in 2020. Project details were presented to the membership in January followed by a vote of the Regular membership. Regular members responded with a 94% positive vote. The Project encompasses the renovation of the following spaces: Eisenhower Room, the Men's Locker Room, the Pro Shop, the Conference Room, the Member Services office, and the Employee Breakroom. At this writing, a soft demolition of the Men's Locker Room, Employee Break Room and Eisenhower Room is under way. The project has been designed by Delawie Architects and includes design features and elements in keeping with our very popular Ike's venue. We are very excited for the execution of this project and look forward to having you enjoy these refreshed areas of the Club next fall.

The Sport & Fitness Planning Committee headed by Rex Lickliger (also a member of the Strategic Planning Committee) has been working fervently to vet and identify the best architectural/design firm for this proposed project. The Committee recommended and the Board approved funding to produce conceptual designs and intends to share those plans with the membership early next season.

Each month, the Committee, along with the Finance Committee and Board, reviews the Club's monthly financial statement along with a 12-year Capital Cash Flow forecast. These instruments are invaluable to our capital planning and allow the committee to explore various scenarios of membership level, the annual capital account charge, and admission fees.

We thank the members of the Committee who contributed thoughtfully and generously of their time: William H. Carter, J. Michael Kelly, John W. Larson, Rex A. Licklider, John A. MacColl.

FINANCE COMMITTEE REPORT – Mr. William H. Carter, Chairman

Managing under the coronavirus crisis has made this year extremely challenging. Mark and his team are doing a superb job of constantly adjusting course as the year progresses. The Club began the fiscal year operating under state-ordered restrictions and will end the year the same way. The Finance Committee continued to conduct regular meetings using Zoom rather than meeting in person.

The budget for the 2020/2021 fiscal year was approved in mid-September knowing that added time was needed to determine which amenities would be available to the members. Management presented a break-even budget as the County of Riverside was restricted under the “purple tier” which was the most restrictive. Food & Beverage operations would be operating only with delivery/take out services and grocery shopping for members. Green fees were reduced by 30% due to the no guest policy and undetermined length of time the County would remain in purple. The Finance Committee and management was cognizant that this budget would be changing depending on the virus and the state restrictions. Our management team was particularly focused on reducing costs and expenses wherever possible due to the reduced revenues. This included the postponement of planned capital expenditures for the following year.

With all these restrictions, the year is ending surprisingly well due to:

- Higher than expected membership numbers
- The second stimulus package from the Federal Government offering tax credits to businesses impacted by the pandemic

This year, 32 new members have joined the Club and there is a potential of 6 more in the application process. We had 27 resignations this year. Admission Fees are projected at \$1,600,000 compared to the budget of \$862,000. Operating Dues are just over \$11,000,000.

In December 2020, the second stimulus package was signed into law. It transformed how the Club would calculate the Employer Retention Credit. It increased the criteria to include employers with under 500 employees compared to the first stimulus that included employers with under 100 employees. The result is an expected \$1,800,000 in credits due from the US Treasury. A portion of this will be distributed to the Club employees to both make them whole for missed overtime and gratuities and reward them for working during these stressful times.

As a result of these two positives, rather than a break-even year, the Club will end the year with an estimated \$1,600,000 surplus. At yearend, the excess operating funds will be transferred to the Capital fund to contribute to the approved capital projects starting this summer as well as the expected capital projects which may come in future years such as the Spa project.

Pam Jaymes and her finance team have done outstanding work throughout the year tracking constantly changing circumstances and working with outside experts to ensure we receive the proper stimulus credit.

I would like to thank the Committee members for their active role and thoughtful participation. Committee members include Steve Prough, Jack Clevenger, John Powell, David Shaw, David McCubbin, and David Hotchkin.

GOLF OPERATIONS COMMITTEE REPORT – Mr. John A. MacColl, Chairman

The Golf Committee met several times this year. In October, we approved expanded use of electric push carts and adoption of the new USGA handicap calculation process. It appears that both changes were well received by the membership.

In subsequent meetings, we discussed the format of our member-member events during COVID, and we also added a few more mixed tournaments.

David McCubbin has assumed the role of Chairman of this Committee.

GREEN COMMITTEE REPORT – Mrs. Mindy El-Saden, Chairman

The greens resurfacing project has been a tremendous success. The Mini Verde Ultra Dwarf Bermuda grass performed as expected. Although firm, the greens are fast, consistent, and true. Several applications of air induction aerifications were performed this season. December and February applications softened the surfaces with no disruption to members. In upcoming years, our firm greens will mature, and develop thatch and mat layers. Thatch is helpful in receiving well-struck golf shots. Greens will continue to soften over the years. Each year will be even better than the previous!

Work continues this spring. You might notice our team performing cultural practices around the course. All the fairways will be solid tine aerified with both large and small tines. Aerification at this time of year starts the annual transition from rye grass to Bermuda grass. Poa, what little we have, has been targeted and sprayed out with an herbicide. Landscape beds have been sprayed with preemergent herbicide to prevent weed germination. On the topic of landscaping, our annual color this year looked and performed phenomenally. Landscape architects and our House Committee met earlier this week. Selecting annual color is a subjective endeavor. We anticipate colors and plant selection will mostly stay the same with minor enhancements for this fall.

Summer continues to be the busy season. Most of our heavy lifting occurs during the summer months. Aerification, topdressing, and all special projects occur from June 1st to October 1st. This leaves the rest of the season for our members to enjoy. Three aerifications with ¾ inch tines at 2*2 spacing will take place three times throughout the summer. The first aerification will be mid-June, the second mid-July and finally, mid-August. This procedure is critical for turf health. We typically have 18,000 rounds of golf at Eldorado. Rounds this year have increased significantly. Most all our rounds are in carts, however, walking rounds also increased this year. Cart traffic leads to compaction which is relieved during our summer months. Over 20 percent of our surface areas will be relieved of compaction this summer!

Our staff remained intact over the season. We are constantly on the lookout for new talent and have identified 2-3 individuals as a possible replacement when Nick Leitner leaves for his first superintendent's job. Eldorado will be represented at the US Open this summer at Torrey Pines. Assistant Nick Leitner and Cabot Ellis will be volunteering at the US Open for the week. Eldorado continues our tradition of giving back. Our partnership with Shadow Hills High School in Indio continues to be successful for everyone involved. We have had more than 10 students work at Eldorado over the last 12 months. Out of those ten students, many are going on to college to further their education. The

program continues to send energetic, enthusiastic students our way. After training, the students work weekends and summer months which helps the department with the reduction of overtime and provides flexibility for summer vacation scheduling.

Craig Ellis and his crew have done a great job this year under difficult circumstances. I would also like to thank every member of the Green Committee for their time and dedication to improving the Eldorado golf course. The members of the Green Committee are Steve Botsford, David Cherry, Jack Clevenger, David Duxbury, Bob Esrey, Buz Franklin, Rex Lickliger, David McCubbin, and Mandy Rasmussen. Thank you for attending our 7:30 a.m. meetings.

HOUSE COMMITTEE REPORT – Mrs. Sally Larson, Chairman

The House Committee is charged with advising the club management on the enhancement and monitoring of the physical condition of the Clubhouse, member use of the Clubhouse, the quality and variety of food and beverage served, the level of service provided and the condition of the grounds adjacent to the Clubhouse.

Committee members include: Vice-Chairman David McCubbin, Jim Birdwell, Lexie Ellsworth, John Fox, Rainy Green, Sonia Hamra, Coco Kopleman, Alexandra Lavie, Jeff Lohmann, Al Means, Sally Mogan, Isabel Mondavi, and Sara Northwood.

This season the House Committee focused on how we can best accommodate the membership during the Covid pandemic safely while following state mandates. Club management was challenged with providing the best experience for the membership with dining and safety restrictions. At times during the season, the only services available were takeout and delivery. Bi-weekly grocery service was made available along with off-property wine sales. Golf events were limited to box lunches and action stations on the golf course, outdoor dining limitations were required for part of the season. The Club purchased additional bromic heaters to make dining more comfortable. The season was a challenging time for all, and flexibility was required, but options were provided.

The Terrace Lounge was created out of necessity while making better use of the grass area adjacent to the Terrace. This space was a welcomed addition to the dining program and gave members additional options to have a drink or meet before dining or after golf.

Chef Rigano continued to work on variety in the menus; there were multiple menu changes throughout the season with 30-45% change in each menu. In addition, the Club offered a one menu format that was well-received for dinner vs. having a formal menu and a casual menu. Data shows an increased number of diners with casual options vs. just formal options.

The Grille was used for evening dining on weekends to accommodate family and guests during outdoor dining protocols. This space was also well-received, and management is currently working on options to utilize this space better next season.

The brunch and Easter activities were adjusted from prior formats. Easter Brunch was changed to a prefix ala carte style menu from a buffet. We have had positive feedback from the membership with the format change and management is considering continuing with the adjusted format next season.

Francisco Esparza marketed off-property wine and tequila sales to the members with great success. The off-property wine sales are on track to be more than 300k for this season with aspiration to increase the off-property sales to 500k next year.

Rainy Green and Lexie Ellsworth continue to lead the Flower Selection Committee to plan, review and select next season's annual color palette for the clubhouse and surrounding grounds.

The House Committee, management, and staff are here for the Eldorado membership. I want to thank the Committee as well as Mark Miller, Chef Rigano, Francisco Esparza, Rosie Delestienne, Craig Ellis, Jesse Badillo, David Gomez, Carlos Lopez, and all those who so diligently work to make Eldorado the "premiere club" of the desert.

MEMBERSHIP COMMITTEE REPORT – Mr. Frank "Buz" Walters, Chairman

Like many country clubs around the country, our membership is very healthy. The opportunity to dine outside, to enjoy golf, fitness, and racquet sports, to work remotely, and spend time with family and good friends in a beautiful and safe environment became even more desirable during these challenging times. Despite the pandemic, the Membership Committee vetted and approved 32 members vs. a budgeted goal of 16 with an additional six applications in process.

A breakdown is as follows:

Regular	12
Progressive	12
Social	6
Life	2

New Members = 32 plus 6 more in process = 38 Total

Member resignations totaled 27 at the beginning of the season compared to 25 the prior year. This equates to 5% of the total membership.

By the end of this fiscal year, we estimate that our total membership will equal 510 compared to 499 last year and 509 the year before.

Before starting last season, the Membership Committee distributed "*Eldorado Country Club: There's No Better Place to Be,*" a mailer highlighting the safety and amenities available at Eldorado during the pandemic. Members were encouraged to pass along this information to their friends.

The Board of Directors approved the following initiatives affecting new memberships:

- 1) In January, the Board approved an increase in the Progressive membership category to 60. By March 2021, the Progressive category was sold out, and a waiting list was created. We project that only 2-4 Progressives will be added each year. The Progressive program has been a major success over the past few years as it has lowered our average membership age, added a youthful enthusiasm and energy to the Club, and has even attracted more Regular members, citing "Eldorado's young membership." Quite a change from seasons past.

- 2) An announcement of the Regular membership category admission fee increase from \$75,000 to \$90,000 on July 1, 2021. Regular members have the option of paying 50% at the time of acceptance and the remaining 50% on the 1-year anniversary of joining.

Members should be aware that the Committee is continually diligent in thoroughly vetting all applicants, and not all candidates are offered membership. This season, the Membership Committee reinstated “The Couch” as a virtual interview. Interviews with candidates were conducted with committee members via Zoom due to the no-gathering restrictions set forth by the state and county COVID-19 safety guidelines. New member candidates and Committee members seemed to enjoy and appreciate these personalized sessions. We have welcomed some terrific new members into our Club. We hope members will take the time to introduce themselves and welcome these new members.

It was a very busy season. I wish to thank all members who helped sponsor candidates. You are critical to our success and for the future of our great Club. I would also like to thank the members of the Committee for their dedication throughout the season and for their continued efforts in sharing Eldorado and preserving the quality of our membership and our unique culture. The role of the Committee members is vital when it comes to vetting the many candidates for membership. The members of the Committee are: Tom Adkins, Sally Larson, Nigel Costeloe, James Dahlgren, Toby Davis, Melinda Douglas, Cree Edwards, Bob Esrey, Stuart Fitts, Tim Harrington, Ronna Hoffman, Frank Hevrdejs, Ken Horacek, Dave Hotchkin, Brad Lagomarsino, John MacColl, Betsy Manchester, Rob Northwood, Peter Rooney, Tom Walsh, and Mitch Wynne.

I would like to provide a major thank you to Amy Spittle for her tireless efforts as our Membership Director. Her diligence, positive attitude, and persistent touch in working with our sponsors and their candidates create a streamlined and efficient process. Often the first Eldorado staff member to meet a candidate, Amy provides an excellent first impression of our employees' superb quality. Please know that Amy is on campus throughout the summer and can assist sponsors by providing club information, personalized tours, introductions, and follow-up on any forms necessary. Amy can be reached at (760) 423-1517 or via email at aspittle@eldoradocc.org.

Finally, a sad note of personal thanks and appreciation to the great Ed Peterson. Ed was head of our Committee for many years and epitomized the “Eldorado Way” with such grace, charm, and humor. It was Ed who coined the perfect vision for our membership process: *“We are not looking for new members; we are looking for new friends.”* We will miss Ed, a truly great Eldorado friend.

SOCIAL ACTIVITIES COMMITTEE REPORT – Mrs. Candy Clevenger, Chairman

Thank you, Mr. President, Bill Hybl, and General Manager, Mark Miller, for asking me to chair the Social Activities Committee. This year, 2020-2021, was very different from any previous ones. With the California COVID-19 pandemic restrictions, most meetings were canceled or “zoomed.” We were forbidden to meet as a group until the pandemic got smaller, which turned out to be in March 2021. Some members met at homes to play board games, but they ran the risk of spreading the virus and were not sanctioned by Eldorado Country Club.

The following activities were canceled until March 2021: Bridge (Duplicate, Mixer, and Party), Onze, Hand and Foot, Mah Jongg, Game Nights, St. Valentine’s Day, Feathered Friends Bird Lecture, Secret Gardens Tour, Dog Gone Dog Show.

Zoom activities by the Club's David Gomez, Amy Spittle and Mark Miller took over. We had scavenger hunts, cooking classes, and book clubs in Zoom format until March 2021. With vaccinations and continued but eased restrictions, California opened for 50% capacity in restaurants. This allowed us to meet inside while keeping six feet apart. Yay! In March and April 2021, we could meet in person!

Book Club: Candy Clevenger continued her presentations on the second Monday of each month at 4:00 p.m., finishing in April. As of this writing, no one has volunteered to take on this Club for next season.

Bridge: Lucy McBain organized all three levels. Mondays, 9-12:30 - Duplicate Bridge, Saturdays, 9:30 a.m. - Bridge Mixer, and Party Bridge. Play started in late March with the groups meeting outdoors.

Onze: Gay Kirby organized this group which meets Tuesdays at 11:00 a.m. Next season we may add Rummikub to this weekly event.

Hand & Foot: Organized by Judy Dunn, Fridays at 1:00 p.m.

Mah Jongg: Organized by Jane Delanoy and Chris Becket, Mondays at 1:00 p.m. This group began meeting on April 5.

Dog Gone Dog Show: With this year's event canceled, Karen Jason has scheduled next season's dog show at the dog park for Sunday, February 20, 2022.

Game Nights: Canceled for this season. Amy Spittle, David Gomez, and staff will encourage members to play Bingo, Hand and Foot, and Gin Rummy on scheduled evenings next season.

Secret Gardens Tour: Caryl Cherry, canceled for this season.

Cooking Classes with Chef Mark Rigano: Molly McGee was our liaison for these events. Chef had several Zoom classes during the pandemic. His April 15 class will be in person and outdoors, "Tips for Grilling."

Easter: The "Easter Activities Task Force" did a FABULOUS job of organizing games for adults and children, sporting activities and food service. All members wanted to participate!

I would like to thank our staff, Mark Miller, Tawny Musashi, Amy Spittle, David Gomez, and our "Bridge Czar" Francisco Esparza for their steadfast help, always with a smile and sunny disposition.

Our Social Activities Committee chairwomen executed their responsibilities with eagerness and graciousness. Please know we are "family" and I thank you daily for the help.

SPEAKERS SERIES COMMITTEE REPORT – Mr. Charles G. Cale, Chairman

Last year's Report noted that the season had been "most unusual." At least we then had been able to complete three-quarters of our schedule. This current season, however, our entire schedule had to be canceled because of the pandemic.

Although we held no regular committee meetings, we were not completely idle, and through the efforts of various of our members, we obtained commitments from several previously scheduled individuals to come and speak next season. In that connection, George Will, columnist and baseball aficionado, will be here on January 27, 2022, and Ken Starr has again agreed to be with us on a date currently being worked out, most likely in April. Mr. Will was originally to be our lead off speaker this past year, while Judge Starr was to have been our cleanup hitter in 2020. We have also been working with a nationally known figure to speak to us in February but will leave the details until the exact date and arrangements are firmed up.

While the season was canceled, we did have a preseason event of interest- a Zoom talk, followed by questions and answers, with television host and author, Chris Matthews. Nearly a hundred members tuned in to what was a very informative and lively event arranged by our fellow member, Rich Guggenhime, with the production having been accomplished through the excellent technical assistance of Amy Spittle.

The Committee comprised of Melinda Douglas, Rich Guggenhime, James Huffines, John Larson, John MacColl, John McKay, Paul Schorr, Charles "Butch" Swindells, William "Tim" Timken, Frank "Buz" Walters and the late Ed Peterson, has set in motion what we anticipate will be a wonderful upcoming season, Covid willing. We would be remiss not to thank Club President (and former Committee member) Bill Hybl, our General Manager Mark Miller, and his assistant Tawny Musashi for their support and counsel.

WINE COMMITTEE REPORT – Mr. James P. Birdwell, Jr., Chairman

Due to restrictions related to COVID-19, the Eldorado Wine Committee was only able to meet twice during the season. We did taste a number of wines and made minor adjustments to the wine list. The Committee did not meet virtually, but members assured me throughout the season that they spent many hours tasting wines from their individual cellars at home and will be ready for the first meeting of 2021-2022 season in November. Plans are already under way for a winemakers dinner and for a wholesale wine night to include many of our member-owned or affiliated wineries.

One highlight of the past season was the monthly wholesale wine offerings to members that was conceived and coordinated by our Clubhouse Manager, Francisco Esparza. This program was well received by our members and will hopefully be continued next season. Many thanks go to Francisco for his continuing contribution to Eldorado on many fronts.

The Eldorado Wine Committee includes a number of members who have a passion for and a deep understanding of wines from around the world. Special thanks go out to: Michael Barker, Chris Braun, Allan Bulley, Roger Burpee, Clay Cockerell, M.D., Gail Dutton, John Fox, Robert Lavie, Michael Mondavi, and Jim Wikert.

I have been honored to serve as Chairman of the Eldorado Wine Committee for more years than I can remember. In closing, I am pleased to report that Michael Mondavi has agreed to assume the role of Chairman for the 2021-2022 season. I can't think of a more knowledgeable member to serve in this role.

In Vino Veritas! In Latin this means "In wine there is truth."

WOMEN'S ASSOCIATION OF ELDORADO REPORT – Mrs. Marianne Walters, President

The 2020-2021 Women's Association's season was characterized by a promising calendar of unique events. Navigating the ever-changing restrictions of the pandemic made for a different and challenging year, but we adapted. It has been my pleasure and privilege to be part of the WAE Board this season. Most importantly, I worked with the most amazing “**Welcoming, Adaptable & Extraordinary**” WAE members who planned some fun, fascinating and “flexible” social and golfing events this year. Much was postponed, canceled, and missed, but we appreciated all that we did share.

During this Covid year we did our best to welcome our new WAE members. Our Association has 349 Members with 32 new members, made up of 18 Hole golfers, 9 Hole Golfers and 60 total Putters. Thank you to Phyllis Dahlgren, our Membership Chair, for planning a new member Putting Social for us to gather and welcome our newer members.

Thank you to Bibi Horacek, our 2nd Vice President, who planned our five fun Party Days and to Jessie Cale, our 1st Vice President, and her chairpersons, who planned our four Member-Member/Member-Guests events. They both were very adaptable and able to pivot and plan at a moment's notice, along with our excellent staff, who also did a fabulous job creating fantastic themes outside the Pro Shop. Every event was sold out due to the eager participation of our WAE members, including a very active group of new members.

In January, our Virtual Speakers series kicked off with a Zoom presentation with Lisa Kristine, a renowned Humanitarian Photographer. Thank you to Kathryn Larson for introducing us to her global work about unity, dignity, and courage.

In February, our virtual speaker was Dr. Edith Eger, psychologist, author, and inspirational speaker. Dr. Eger reminds us that forgiveness is a powerful gift and how the choices we make can transform our lives forever. Thank you to Julie Elmore for making the introduction.

With so much uncertainty about “gatherings,” our event co-chairs had to pivot with less than 8 weeks' notice and plan events that complied with our Purple tier status. In mid-January we realized that our annual Saks and Oscar fashion presentation would not be possible. Without blinking an eye, Co-Chairs Lida Blue and Anne Cooling, went above and beyond to create the **10th Anniversary Oscar Video Retrospective** that highlighted the importance of the WAE's commitment to the Employee Scholarship Fund. We want to thank our wonderful team: Sally Berry, Nettie Dart, Amy Spittle, Kathy Waldschmidt, Rosie Delestienne, Chef Mark Rigano, Maria Cintron, and the many others who helped make this year's Scholarship Fundraising event a uniquely different, memorable and our highest grossing year ever raising over \$182,000. Every single one of our Patrons deserves a BIG THANK YOU for helping us achieve this milestone in this “unprecedented” year!

The Burst of Fun Co-Chairs: Beth Shaw, Julie Elmore and Denise Ginascol were putting the finishing touches on the Ladies Invitational, the Funburst, when it was decided that we would not have guests in early March. 24 hours later, with six weeks to plan, they created the “The Burst of Fun”, a wacky two-day “Down the Rabbit Hole” event that included all WAE members. Leigh Adkins and Sharon Orr ingeniously organized the delicious food and food tents. The on-course golf games, decor, prizes, and decorated golf carts made it a clever and most memorable member-member event. It was our largest WAE event this year and everyone had an amazing and wacky time!

Janet Fourticq provided strong leadership to the 9 Holers, encouraging our higher handicap golfers, and making the weekly clinics a lot of fun. Katja Braun, Chair of the Putters, has successfully welcomed so

many new members that there are now 60 Putters on the Roster. Katja's creativity, enthusiasm and monthly birthday cakes have continued to inspire and motivate the Putters Group. Julie Hooker, Chair of the Ladies who Lunch, took it upon herself to make sure all the LWL attended the Party Day lunches. They "gathered" as a group with their box lunches so they could all be together. It took a lot of patience and perseverance, but the group had a great time together and is looking forward to gathering once again with the WAE.

We were able to hold all of our golf competitions this season.

Congratulations to our 2021:

Club Champion, Mindy El-Saden

Ladies Open Division Champion, Carol Hansel

Putters Club Champion, Max Callender

President's Cup Champion, Lisa Steiny

Congratulations to Team Europe for pulling off a big victory this year in the Solheim Cup. We enjoyed a celebration lunch on the Terrace for the first time this season. Thank you to Sylvia Davis and Julie Potter for co-chairing this successful event.

Many of our events were again postponed until next season. Thank you to Mary Jo Means and her special events team, Karen Belden and Althea Howe, for their patience this year. We are looking forward to Tablescape being the highlight of the Sunburst next March.

Beth Shaw was instrumental in establishing our new Team League with similar clubs to provide a more relaxed season. She showed tremendous leadership and patience as our season was postponed until 2022.

Our Board never officially met in the Boardroom, but we got to know each other well over Zoom. I would like to thank my Board Members who were not previously mentioned and were instrumental in making our season so successful: Val McLinn, Treasurer, Lou Ann Terry, Ass't. Treasurer, Heather Jiggins, Recording Secretary, Becky McCubbin, Corresponding Secretary, Sharon Smith, Parliamentarian, Diane Sawyer and Janet Taggares-Lunches, Heather Furniss-Speakers Series, Debbie Lanni and Nettie Dart- Special Events, Josie Heath-Prizes, Anne Payne, Linda Barrow, Bea Taylor and Sara Northwood-Advisors.

We all have a great appreciation for Kathy Waldschmidt who has been an exceptional Locker Room Manager/WAE Assistant. Kathy helped make all of our events run smoothly while keeping a great attitude. She is always one step ahead of all of us and kept us all organized. She has been a delight to work with. We also want to thank Kathy and her husband, Dave, for their generous gift last year to the WAE. The portable Beverage Cart was certainly put to good use this year!

I would like to thank Eldorado's Board of Directors for their continued support of the WAE and our membership Committee for the wonderful job they have done in bringing new members to Eldorado.

On behalf of the WAE, I would like to express our appreciation to the entire Eldorado Staff for their hard work in making our member experience this year the best! A special thanks to our excellent manager, Mark Miller, for his continued support of the WAE. He was able to juggle Riverside County guidelines and keep Eldorado open always with a big smile for everyone. Thank you to Tawny Musashi and our fabulous Chef, Mark Rigano, who had to think both inside and outside the box this year. Huge

appreciation for Amy Spittle, Rosie Delestienne, Francisco Esparza, David Gomez, Veronica Ramirez, Carlos Lopez, Terry and Karen Beardsley, Scott Kunde, Blake Drabik, John Ropietski, our range staff and to Craig Ellis and his staff. Each of these staff members is a professional and a joy to work with. They certainly work hard to make our member experience the best.

It has been a privilege and an unbelievable honor presiding over this amazing group of women this year. The silver lining has been meeting so many wonderful new friends and having the time to appreciate what we have. It took this pandemic to make us realize everything we really need is right here at Eldorado.